

Subha V. Barry

Subha Barry is a C-suite leader and an Advisor who brings a unique perspective on the alignment of corporate culture to talent strategy and business results. As a transformational change agent, she has a proven record of identifying and accelerating new business creation, driving sales, and increasing profitability.

She is president of Seramount, now part of EAB. Seramount is a strategic professional services firm dedicated to advancing diversity, equity and inclusion in the workplace. Here, she drives the firm's vision, strategy, and business development.

Prior to Seramount, Subha was SVP and Chief Diversity Officer at Freddie Mac, where she served on the firm's management committee and led their Foundation. During her 20+ years at Merrill Lynch, Subha was a Managing Director and the company's first Global Head of Diversity and Inclusion, driving strategy, infrastructure and execution with a lens on both global and local community.

She has taught Gender Policy at Columbia University and speaks passionately about the ability to drive innovation by embracing diversity and creating a culture of inclusion. She serves on a number of boards aligned with her passions—education, cancer research, and women's advancement.

A native of India, Subha holds a BA from Bombay University and an MBA and MS in Accounting from Rice University. She enjoys golfing, reading poetry and rallying for social change. She has two grown children and lives in Naples, Florida and New Hope, PA with her husband.