

Changemaking Mentor for Honors Communities Job Description (Formerly Community Liaisons)

Honors College Mission Statement

To give students a place where intellectual curiosity, hands-on knowledge, interdisciplinary collaboration, service, and compassion for one another are central to their experience. We are committed to advancing a diverse, inclusive, and equitable community where all members have the opportunity, understanding, and support to thrive and to pursue a career with purpose.

Curiosity. Knowledge. Purpose.

About the Changemaking Mentor Program – Focus on Honors Communities

The mission of the Honors College Changemaking Mentor program for Honors Communities is to support the Honors College experience of continuing students. Changemaking Mentors for Honors Communities are live-in, part-time student leaders within the Honors Communities across the Rutgers-New Brunswick campus. Changemaking Mentors for Honors Communities work to support continuing Honors College students in their transition to the larger Rutgers campus through facilitating a diverse, equitable, and inclusive environment, changemaking-based mentoring, collaborating with Honors College faculty and staff, and supporting the overall mission of the Honors College four-year experience. Changemaking Mentors for Honors Communities also provide Honors College students with the opportunity to build relationships with students from across all Rutgers-New Brunswick honors programs while maintaining a connection with the Honors College's mission and community.

Changemaking Mentor for Honors Communities Core Responsibilities

- **Student Engagement:** Become acquainted with students in assigned communities and build rapport that fosters open communication, promote student engagement through participation in Honors College and university-wide events and leadership opportunities, promote and refer students to appropriate on-campus resources, encourage interest in academics and activities through the use of public areas, bulletin boards, newsletters, social media, etc., and be available, visible and, and accessible to community members
- **Collaborative Programming:** In partnership with supervisor, assess community needs and create and implement at least three programs, events, and activities per semester to address those needs. Collaborate with Residence Life staff to support community development goals and in-residence programming, and facilitate opportunities for residents to participate in the program planning and implementation process
- **Administrative Duties:** Support general administrative work and needs of the Honors College, attend regular trainings to further personal and professional development, serve as a liaison between Honors College students and staff
- **Serving as a Team Member/Role Model:** Act as a role model and referral agent for student questions and concerns, give and receive feedback in a professional manner, maintain confidentiality, balance multiple commitments and handle stress appropriately

Changemaking Mentor for Honors Communities Programming Requirements

All Changemaking Mentors for Honors Communities will be expected to assist in the planning and implementation of high-quality, educational programs for Honors College students as required per semester. All Mentors will be required to collaborate on at least one program per semester with

their assigned Resident Assistant and coordinate a minimum of one program focused on diversity, equity, and inclusion each year. All Changemaking Mentors for Honors Communities will also be expected to support other programs taking place in the Honors College residence hall and assigned Honors Communities as needed.